



Department : **Working Permits** (*Langue FR EN*)
 Product : Allowing you to reside and work in Switzerland
 Characteristic : With our internal proprietary process
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Generality:

Every country sets its own rules to protect its internal employment market to avoid unfair competition and salary duping. But at the same time, each country needs specific talent to supply its local industry and support its economic growth. Despite many international bilateral treaties that Switzerland supports, the potential of the ability to work and/or reside in Switzerland is subject to specific permits for non-Swiss nationals.

Our Offer:

With more than 25 years of experience in this field, having installed and supported more than 100 companies to set up business in Switzerland with for most foreign origin, we have set up internal and proprietary process to apply for work permits for family leader and the ability for his family to reside with him or her.

European Nationals:

- ✓ Just a working contract is needed;
- ✓ Respect the local average salary levels of your industry;
- ✓ Respect the implemented national preferences rules of your industry.

Third Countries (*outside the EU and the UK*):

- ✓ Necessary to justify particular expertise of your skills;
- ✓ Having the adequate salary level based on competencies and age;
- ✓ No limitation in-country origin;
- ✓ There are some limitations in some industries and professional activities.

Deliverable:

- ✓ Description and explanation of the legal framework, constraints and impossibilities depending on the permit type (B, L, G, residence permits, etc.);
- ✓ We can create a new company if needed to support the permit application;
- ✓ Establishment of all mandatory documentation with the different variation depending on the origin of the applicant and type of activity which will be conducted;
- ✓ The demand can also include the near family members for a residence permit under the "Family Reunification" law;
- ✓ Officially execute the permit application to the appropriate competent authority in Switzerland;
- ✓ Follow-up with the various departments, in the commune (district), cantonal and federal level authorities, based on the progress of the permit application;
- ✓ Deliver the permit(s) physically and follow the mandatory registration to the different authorities;
- ✓ Assist the person or the family with their installation in Switzerland. School hunting, logging, open bank accounts, mobile phones, etc.);
- ✓ Support the demander to set up all necessary employment framework if apply;
- ✓ Assistance in personal tax support and the consequences of the « Tax at Source » affiliation, in addition to any other assets which are mandatory to declare;
- ✓ Private mandatory or specific insurances management, health insurance management.

Conditions:

- ✓ Be of legal age and in conscience;
- ✓ Have the initial financial capital necessary for setting up in Switzerland;

Our Assets:

Swissawa Sàrl is a company regrouping more than 35 experts and partners in Switzerland and internationally, which brings strong corporate governance expertise. Our generalists and specialists are at disposal for supporting you in implementing any solution, and if needed can call its vast network in any particular needed expertise, not only in the management and finance area, but also in many technology fields or international networks.